

Public Input Meeting

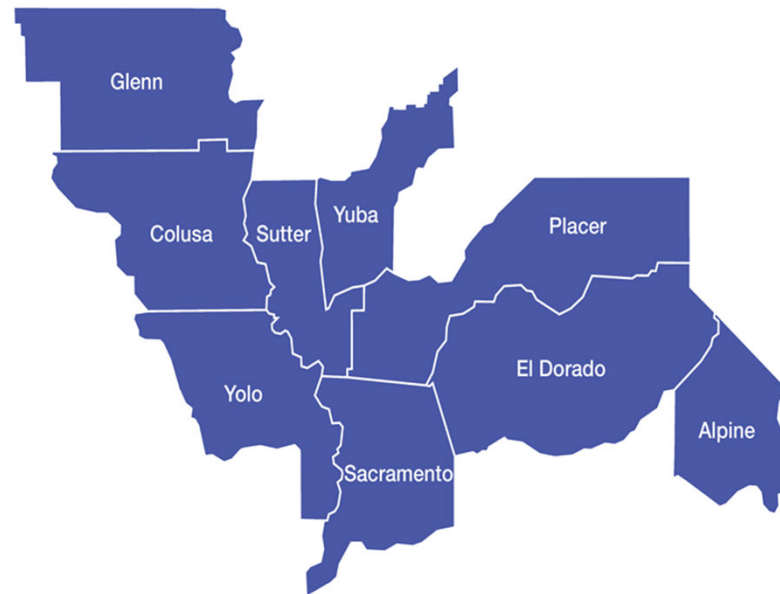
**Workforce Innovation and
Opportunity Act (WIOA)
Regional/Local Plans
November 16, 2022**



Introduction

Thank you for joining. Your input will help design workforce development service delivery in the nine county Capital Region.

Capital Region Workforce Planning Area



Regional Intermediary/ Organizer Role



Valley Vision serves as the Regional Intermediary/Organizer for the nine county Capital Region. In this role we:

- Facilitate employer/industry convenings to inform the workforce, education and training system
- Support sector strategy development
- Conduct research and polling to inform employer and job seeker needs in the region
- Connect and align workforce stakeholders
- Support regional workforce, economic and digital equity planning

Economic Landscape

After two years of COVID-19, California's economy is rebounding. However, for communities that have historically experienced barriers to employment, the pandemic-induced recession exacerbated and compounded long-standing disparities and economic inequities. Although some workers have benefited from higher wages due to a tightening of the labor market, the ensuing burden of pandemic-related inflation has placed more pressure on already stretched thin, low-income families.

Current conditions include:

- Record low unemployment
- Increase in automation and tech skills across industries
- Inflation
- Greater economic divide

Workforce Development Dollars



Workforce Innovation and Opportunity Act (WIOA)



State Unified Strategic Workforce Development Plan



Regional / Local Workforce Plans



Job Seekers, Businesses, and Community-based Organizations

Three Main Priorities

Demand Driven Skills Attainment

- Identify industries and occupations with existing and emerging job demand
- Align with region's industry sector needs to provide employers and businesses with skilled workforce necessary to compete in global economy

Equity and Upward Mobility

- Ensure everyone has access to a marketable set of skills
- Ensure access to level of education necessary for careers providing long term economic self-sufficiency and economic security

Aligning, Coordinating and Integrating Programs & Services

- Braid and integrate with partners to economize limited resources to achieve scale and impact
- Provide right services to clients, based on particular and potentially unique needs, including needs for skills-development

Annual Impact - Region



45,850
Individuals Helped



\$1 Invested =
\$5.72 in earnings



71.3%
Employed



\$45,919
Avg. Annual Earnings

87.8%
with Barriers
to Employment



Priority Industry Sectors / Clusters

Opportunity sectors for current and emerging quality jobs:

- Advanced Manufacturing
- Transportation, Logistics & Future Mobility
- Energy, Construction and Utilities
- Food and Agriculture
- Information and Communications Technologies
- Health and Life Sciences
- Education and Knowledge Creation
- Public Sector and Public Safety

Target Populations and Equity

Local/Regional boards are responsible for:

- **Addressing workforce needs of high employment barrier populations**
- **Ensuring equitable access to programs and services**
- **Serving the talent needs of business/employers**

High employment barrier populations include:

- Public Assistance
- Low Income
- Basic Skills Deficient
- Veterans
- Homeless
- Disadvantaged Youth
- Limited English Proficient
- People with Disabilities
- Justice Involved

Public Input Requested

- Your contributions will help build a better system
- The following questions provide a sample of areas for input
- All input is valued, beyond the following questions

Sample Questions

- How can we increase awareness of services to job seekers and the underemployed? What are the best tools and/or locations we can use to increase awareness of the services available?
- How can we better serve vulnerable, minority, and underserved job seekers? What services are the most effective in lifting communities out of poverty?
- How can we increase awareness of services to employers and better meet employer needs?
- Do we currently offer the right mix of services? Are additional services needed?
- What characteristic of quality jobs should be focused on?

Next Steps

Thank you for your contributions.

You can provide written input to angelina.olweny@valleyvision.org.

Next Steps:

- Dec 7: 2nd Public Input Session
- Jan 13: Release of Draft Plans
- Jan 13 - Feb 13: Public Comment Period
- Feb 16 - March 22: Board and CLEO Approvals
- Mar 31: Submission of Final Signed Plans to State

Sacramento-Roseville-Arden Arcade MSA Unemployment Rate, January 2020 - September 2022

Source: CA Employment Development Department, Labor Market Information Division, LAUS

